

(30 hours or more per week)

<b>Aetna Group Medical Insurance</b>				
	<b>High Deductible-based Plan</b>		<b>Point of Service Plan</b>	
	<b>Employee Contribution</b>	<b>University Contribution</b>	<b>Employee Contribution</b>	<b>University Contribution</b>
<b>Employee Only</b>				
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$109.18	\$415.93	\$711.59	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$131.02	\$499.12	\$853.90	-
Monthly post-tax direct billing	\$218.36	\$831.86	\$1,423.17	-
<b>Employee + Spouse</b>				
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$1,017.65	-	\$1,379.04	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$1,221.18	-	\$1,654.84	-
Monthly post-tax direct billing	\$2,035.30	-	\$2,758.07	-
<b>Employee + Child(ren)</b>				
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$896.36	-	\$1,219.66	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$1,075.63	-	\$1,463.59	-
Monthly post-tax direct billing	\$1,792.72	-	\$2,439.32	-
<b>Employee + Spouse + Child(ren)</b>				
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$1,497.08	-	\$2,028.71	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$1,796.50	-	\$2,434.45	-
Monthly post-tax direct billing	\$2,994.16	-	\$4,057.42	-

<b>Aetna Freedom of Choice Dental Insurance</b>				
	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Spouse + Child(ren)</b>
Full Year (12 months)* pre-tax payroll deduction	\$19.41	\$34.21	\$48.07	\$55.37
Academic Year (10 months)** pre-tax payroll deduction	\$23.29	\$41.05	\$57.68	\$66.45
Monthly post-tax direct billing	\$38.82	\$68.42	\$96.14	\$110.74

<b>United Healthcare Vision Insurance</b>				
	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Spouse + Child(ren)</b>
Full Year (12 months)* pre-tax payroll deduction	\$2.42	\$4.58	\$5.37	\$7.55
Academic Year (10 months)** pre-tax payroll deduction	\$2.90	\$5.49	\$6.44	\$9.06
Monthly post-tax direct billing	\$4.83	\$9.15	\$10.74	\$15.10

<b>Standard Supplemental Life Insurance</b>		
<b>Benefit Amount</b>	<b>Monthly Cost per \$1,000 of Coverage</b>	
1x, 2x, 3x or 4x Base/Contracted Annualized Salary	\$0.290(24 pays)/\$0.348(20 pays)	

Guaranteed Issue Amount is \$250,000, with a maximum benefit of \$500,000. Age reduction rules apply.

<b>Standard Spousal Life Insurance</b>			
<b>Benefit Amount</b>	<b>Per Pay Premium (20 Pays)</b>	<b>Per Pay Premium (24 Pays)</b>	<b>(24 Pays)</b>
\$10,000	\$1.63	\$1.36	
\$20,000	\$3.25	\$2.71	
\$30,000	\$4.88	\$4.07	
\$40,000	\$6.50	\$5.42	
\$50,000	\$8.13	\$6.78	
\$60,000	\$9.76	\$8.13	
\$70,000	\$11.38	\$9.49	
\$80,000	\$13.01	\$10.84	
\$90,000	\$14.63	\$12.20	
\$100,000	\$16.26	\$13.55	

Guaranteed Issue Amount is \$30,000.

<b>Standard Dependent Child(ren) Life Insurance</b>			
<b>Benefit Amount</b>	<b>Per Pay Premium (20 Pays)</b>	<b>Per Pay Premium (24 Pays)</b>	<b>(24 Pays)</b>
\$5,000	\$0.21	\$0.17	
\$10,000	\$0.41	\$0.35	
\$15,000	\$0.62	\$0.52	
\$20,000	\$0.83	\$0.69	
\$25,000	\$1.04	\$0.86	

<b>Cigna Personal Accident Insurance</b>				
<b>Benefit Amount</b>	<b>Per Pay Premium (Employee Only Coverage - 20 Pays)</b>	<b>Per Pay Premium (Family Coverage - 20 Pays)</b>	<b>Per Pay Premium (Employee Only Coverage - 24 Pays)</b>	<b>Per Pay Premium (Family Coverage - 24 Pays)</b>
\$10,000	\$0.18	\$0.34	\$0.15	\$0.29
\$50,000	\$0.90	\$1.71	\$0.75	\$1.43
\$100,000	\$1.80	\$3.42	\$1.50	\$2.85
\$150,000	\$2.70	\$5.13	\$2.25	\$4.28
\$200,000	\$3.60	\$6.84	\$3.00	\$5.70
\$300,000	\$5.40	\$10.26	\$4.50	\$8.55

\* Calculated on 24 payroll deductions  
 \*\* Calculated on 20 payroll deductions