UNIVERSITY OF HARTFORD

JOB DETAIL CHANGE Non-Exempt (Hourly) Staff & Students

AND HARTT (Hourly) Instructional & Dance Faculty

(Employee Class Codes N3, N4, N6, & S2 only)

ePAF

OCTOBER 2018

CHANGING INFORMATION FOR HOURLY PAID STAFF, STUDENTS (NON-WORKSTUDY), & HARTT HOURLY FACULTY

The Job Detail Change (Hourly), JOBRAT ePAF should be used changing information about an employee's official record. This ePAF is for Employee Class Code of N3, N4, N6, or S2 only.

Note: If you haven't already done so, please see "Things to Know & Do Before Starting an ePAF"

To access ePAFs, you must be able to log onto the Self Service Center (SSC) using your University ID number and secure PIN. SSC can be found by navigating to <u>http://www.hartford.edu/selfserve/default.aspx</u>. The ePAF menu is found on the Employee tab.

1. Enter your User ID and PIN/Password for SSC

Enter	your University ID and PIN/Password in the boxes below and then click the Login button.						
To reset your PIN/Password , enter your UofH ID#, then click the Forgot PIN? button.							
If you are alumni and do not recall your current PIN/Password, please CLICK HERE for a temporary PIN.							
Please note: The PIN/Password is case-sensitive.							
Your	account will be disabled after FOUR unsuccessful attempts.						
User ID: PIN:							
Login	Forgot PIN?						

Personal Information Employee

- 2. Select the Employee tab
- 3. Select the EPAFs link from the menu



4. From the ePAF menu, select Job Detail Change, Hourly (JOBRAT), enter the ID of the employee & Query Date – **this is the date the change is to become effective**.

Electronic Personnel Action	New EPAF Person Selection
EPAF Approver Summary EPAF Originator Summary New EPAF EPAF Proxy Records Act as a Proxy	 Enter an ID, select the link to search for an ID, or gen indicates a required field. ID: * Query Date: MM/DD/YYYY* 10/02/2018 Approval Category: * Not Selected Go

5. Select the appropriate Approval Category from the drop-down menu. You will see several types of 'Job Detail Change ePAFs'. Please read the descriptions carefully to make sure you select the correct ePAF. Click 'Go'.

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		New Hire Exempt (Salary), HIREEX	^	
1	ellucia	New Hire Non Exempt (Hourly), HIRENE		
	Student Personal Inform	New Hire Faculty, NEWFAC		
		New Hire Fed Work Study, WKSTDY		
	Search	Additional Job (Exempt), NWJOBE		
		Additional Job (Non-Exempt), NWJOBN		
	New EPAF Persor	Additional Job (Faculty), NWJOBF		
		Terminate Existing Job, JBTERM		
		Terminate Work Study Job, WKTERM		1
	Renter an ID, select the li	Job Detail Change (Hourly), JOBRAT		E
	* - indicates a required fie	Job Detail Change (Exempt), JOBSAL		
		Job Detail Change (Faculty), JOBFAC		
	ID: * 197	Job Transfer Exempt, XFEREX)
		Labor Distribution Change, LABOR		
	Query Date: MM/DD/YYYY*	Job Transfer Non Exempt, XFERNE	~	
	Approval Category: *	Job Detail Change (Hourly), JOBRAT	\sim	
	Go			

6. Select the Position to be changed. Click 'Go'.

 ID:
 D
 19

 Query Date:
 10/15/2018

 Approval Category:
 Job Detail Change (Hourly), JOBRAT

Change Job Hourly Rate - Non Exempt, JOBRAT										
Search	Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q	New Job									0
	Primary	ST3450	00	CSR - Residential Life Office	1720, OFFICE OF RESIDENTIAL LIFE	09/05/2018		09/30/2018	Active	0
	Secondary	TM8600	01	Summer Place Helper	3600, SUMMER PLACE	06/27/2018		07/22/2018	Active	۲
All Job Next A	s Approval Typ	pe Go								

Enter the new data ensuring all fields denoted with * are completed.
 Note: Most common reasons to change information would be a new rate of pay, new supervisor, new title.

Change Job Hourly Rate -	Non Exempt, TM	8600-01 Summer Place Helper	r, Last Paid Date: 07/22/2018
Item	Current Value	New Value	
Jobs Effective Date: MM/DD/YYYY	06/27/2018		
Personnel Date: MM/DD/YYYY*	06/27/2018		
Job Change Reason: *	NEW	Not Selected ~	
Regular Rate: \star	20		
Title:	Summer Place		
Timesheet Orgn: *	3600	٩,	
Supervisor ID: *	16		

Use the following definitions for help completing each field:

Job Effective Date: **MM/DD/YYYY** –The date the change being made is effective. Please select provide a minimum 5-7 business day lead time.

Personnel Date: **MM/DD/YYYY** – Use the same date as the Job Effective Date.

Job Change Reason - Select the most appropriate reason for the change from the list.

Regular Rate – If the rate is not changing, enter the same amount as shown in Current Value. If it is changing, enter the new amount.

Title – enter an acronym for your department followed by an appropriate job title e.g. "Hartt – Office Assistant" or "Art – Lab Tech" or "SSC – Tutor". This title will allow the employee to differentiate positions when entering UHart's timekeeping system in Self Service Center.

Timesheet Org – If the Org is not changing, enter the same amount as shown in Current Value. If it is changing, enter the new Org.

Supervisor ID – Enter the University ID# of the person responsible for verifying the accuracy of and approving time/hours worked by the employee. If the Supervisor is not changing, enter the same ID# as shown in Current column, if it is changing, enter the new ID#. In either case, enter the supervisor's name in the Comment Box.

Effective Date: MM/DD/YYYY – Use the same date as the Job Effective Date.

Enter information in the remainder of this section ONLY if there is a change in the Labor Distribution. If information is entered, click Save and Add new rows before continuing.

				-								
Labor	Distribut	tion Change	e, TM8600-01	Summer	Place Helpe	r, Last Paic	Date: 07	/22/2018				
Currer	nt											
Effecti	ve Date: 07	7/01/2018										
COA II	ndex Fund	Organizatio	n Account Progr	am Activity L	ocation Projec	t Cost Perce	nt Encumbra	nce Override	e End Dat	e		
Α	10100	8600	55300 001			100.0	0					
		\mathbf{i}										
New												
Effectiv	ve Date: MM	/DD/YYYY 10/15/	2018									
COA	Index	Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent	Encumbrance O	verride End Date
Q A		Q 101000	Q 8600	S5300	001					100.00		
9		Q.	Q.	Q	Q							[
9		9	Q.	Q	Q.							
9				Q								ĺ
				Q]	ĺ
									Total:	100.00)	1
🗹 Defa	aulting value	for Labor Dis	tribution from the	Job records.								
Defau	lt from Index	ave and A	dd New Rows									

	User Nam
10 - (HRD) Human Resources Development	Q
20 - (BUDGET) Budget Approval	Q.
25 - (HRM) HR Manager Review	Q.
45 - (HRD-2) Human Resources Final Review	Q.
50 - (DEPT) Department Head/Chair	Q
98 - (APPLY) EPAF Applier	Q
Not Selected ~	
Not Selected ~	Q.
Not Selected ~	Q.
Not Selected ~	Q.
Save and Add New Rows	
Comment Supervisor name is Mary S	Smith

Routing Queue – This should have been pre-populated so the names simply appear each time this ePAF is used. See "Routing Queue ePAF" for instructions on setting up the approval queues.

Comment Box – Enter the Supervisor's Name for the ID# provided, regardless if the Supervisor has not changed.

Click SAVE.

Click **SUBMIT**. If you do not SUBMIT your ePAF will not be processed

✓ Your change was saved successfully.									
The enter the information for the EPAF and either Save or Submit									
Name and ID:	D.,	, 19							
Transaction:	82042		Query						
Transaction Status: Waiting									
Approval Category: Job Detail Change (Hourly), JOBRAT									
Save Submit	Delete								