## Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

**Prepared for:** 

Employer: University of Hartford

Contract number: MSA-0724328

Plan name: Choice POS II High Deductible Health Plan - HRA

Schedule of benefits: 1B

Plan effective date: January 1, 2024 Plan issue date: May 7, 2024

Third Party Administrative Services provided by Aetna Life Insurance Company

## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

#### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any deductibles, copayments and remaining payment percentage, if they
  apply and before the plan will pay for any covered services.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

#### Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

#### Plan features

#### Precertification covered services reduction

This only applies to **out-of-network covered services**:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical* necessity and precertification section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

A \$400 benefit reduction applied separately to each type of covered service

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

#### **Deductible**

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$2,500 per year	\$4,000 per year
Family	\$5,000 per year	\$8,000 per year

#### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

#### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

#### Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

#### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two, 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

#### Maximum out-of-pocket limit

Includes the deductible.

Maximum out-of- pocket type	In-network	Out-of-network
Individual	\$4,000 per year	\$6,000 per year
Family	\$8,000 per year	\$12,000 per year

#### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

#### **Deductible provisions**

**Covered services** that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this individual **deductible**, this plan starts to pay for **covered services** for the rest of the year. The individual **deductible** applies to a person who is enrolled for self-only coverage with no dependent coverage.

#### Family deductible

You and your covered dependents pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. The family **deductible** applies to a person enrolled with one or more dependents.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**.

#### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit, each of you must meet your maximum out-of-pocket limit separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge

#### Limit provisions

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

#### Prescription drug – outpatient maximum out-of-pocket limit provisions

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

## **Covered services**

## Abortion

Description	In-network	Out-of-network
Abortion	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Acupuncture

Description	In-network	Out-of-network
Acupuncture	90% per visit after deductible	60% per visit after deductible

## **Ambulance services**

Description	In-network	Out-of-network
Emergency services	90% per trip after <b>deductible</b>	Paid same as in-network
Non-emergency services	90% per trip after <b>deductible</b>	90% per trip after <b>deductible</b>

## **Applied behavior analysis**

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Autism spectrum disorder**

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## **Behavioral health**

#### Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board including residential treatment	90% per admission after <b>deductible</b>	60% per admission after <b>deductible</b>
facility		
Other inpatient services and supplies Other residential	90% per admission after <b>deductible</b>	60% per admission after <b>deductible</b>
treatment facility services and supplies		

Description	In-network	Out-of-network
Outpatient office visit to	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
a <b>physician</b> or		
behavioral health		
provider		
Physician or behavioral	90% per visit after <b>deductible</b>	60% per visit after deductible
health provider		
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	provider from which it is received
telemedicine cognitive		
therapy consultations by		
a <b>physician</b> or		
behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services including:	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider mental health disorders consultation	Covered based on type of service and provider from which it is received	Not covered
Telemedicine cognitive therapy mental health disorders consultation by a telemedicine provider	Covered based on type of service and provider from which it is received	Not covered

## **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	90% per admission after deductible	60% per admission after deductible
and board during a		
hospital stay		
Other inpatient services	90% per admission after deductible	60% per admission after deductible
and supplies during a		
hospital stay		
Description	In-network	Out-of-network
Outpatient office visit to	90% per visit after <b>deductible</b>	60% per visit after deductible
a <b>physician</b> or		
behavioral health		
provider		
Physician or behavioral	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
health provider		
telemedicine		
consultation		
Outpatient telemedicine	Covered based on type of service and	Covered based on type of service and
cognitive therapy	provider from which it is received	provider from which it is received
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
substance related	provider from which it is received	
disorders consultation		
Telemedicine cognitive	Covered based on type of service and	Not covered
therapy <b>substance</b>	provider from which it is received	
related disorders		
consultation by a		
telemedicine provider		

## **Clinical trials**

Description	In-network	Out-of-network
Experimental or investigational	Covered based on type of service and where it is received	Covered based on type of service and where it is received
therapies		
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic equipment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic self-care	Covered based on type of service and	Covered based on type of service and
programs	where it is received	where it is received

## **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	90% per item after <b>deductible</b>	60% per item after <b>deductible</b>

#### **Emergency services**

Description	In-network	Out-of-network
Emergency room	90% per visit after <b>deductible</b>	Paid same as in-network
Non-emergency care in	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
a hospital emergency		
room		

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient hospital cost share, if any.

#### **Foot orthotic devices**

Description	In-network	Out-of-network
Orthotic devices	90% per item after <b>deductible</b>	60% per item after <b>deductible</b>

#### **Habilitation therapy services**

Outpatient physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Outpatient speech therapy (ST)

Description	In-network	Out-of-network
ST therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### **Hearing aids**

Description	In-network	Out-of-network
Hearing aids	90% per item after <b>deductible</b>	60% per item after <b>deductible</b>
Limit	\$5,000 every 36 months	\$5,000 every 36 months

#### Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
Visit limit per year	60	60

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

#### **Hospice care**

Description	In-network	Out-of-network
Inpatient services -	90% after <b>deductible</b>	60% after <b>deductible</b>
room and board		

Description	In-network	Out-of-network
Other inpatient services	90% per admission after deductible	60% after <b>deductible</b>
and supplies		

Description	In-network	Out-of-network
Outpatient services	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

Limit per lifetime	unlimited	unlimited
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#### **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

## **Hospital care**

Description	In-network	Out-of-network
Inpatient services –	90% after <b>deductible</b>	60% after <b>deductible</b>
room and board		

Description	In-network	Out-of-network
Other inpatient services	90% per admission after deductible	60% after <b>deductible</b>
and supplies		

## **Infertility services**

#### **Basic infertility**

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

#### **Comprehensive infertility services**

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

## Advanced reproductive technology (ART)

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after deductible

#### Limits

Description	In-network	Out-of-network
Limit per lifetime ART	\$10,000	\$10,000
and Comprehensive		
services combined	Combined for in-network and out-of-	Combined for in-network and out-of-
	network benefits	network benefits

## Maternity and related newborn care

**Includes complications** 

Description	In-network	Out-of-network
Inpatient services –	90% per admission after deductible	60% per admission after deductible
room and board		
Other inpatient services	90% per admission after deductible	60% per admission after deductible
and supplies		
Services performed in	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
physician or specialist		
office or a facility		
Other services and	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
supplies		

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

#### **Outpatient surgery**

1 0 1		
Description	In-network	Out-of-network
At <b>hospital</b> outpatient	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
department		
At facility that is not a	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
hospital		
At the <b>physician</b> office	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Physician and specialist services

## Physician services-general or family practitioner

Description	In-network	Out-of-network
Physician office hours	90% per visit after <b>deductible</b>	60% per visit after deductible
(not-surgical, not preventive)		
Physician surgical	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
services		

Description	In-network	Out-of-network
Physician visit during	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
inpatient <b>stay</b>		

Description	In-network	Out-of-network
Physician telemedicine	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
consultation		

Description	In-network	Out-of-network
Telemedicine provider consultation  Basic medical services	Covered based on type of service and provider from which it is received	Not covered

## Specialist

Description	In-network	Out-of-network
Specialist office hours	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
(not-surgical, not preventive)		
Specialist surgical	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
services		

Description	In-network	Out-of-network
Specialist telemedicine	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
consultation		

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Specialist services		

## All other services not shown above

Description	In-network	Out-of-network
All other services	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

# Prescription drugs - outpatient Generic prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	10% after <b>deductible</b>	Not covered
pharmacy		
90 day supply at a mail	10% after <b>deductible</b>	Not covered
order pharmacy or a		
CVS pharmacy		

## **Brand-name prescription drugs**

Description	In-network	Out-of-network
30 day supply at a retail	10% after <b>deductible</b>	Not covered
pharmacy		
90 day supply at a mail	10% after deductible	Not covered
order pharmacy or a		
CVS pharmacy		

## **Contraceptives (birth control)**

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply of generic and OTC drugs and devices	\$0, no <b>deductible</b> applies	Not covered
30 day supply of brand- name prescription drugs and devices	Paid based on the tier of drug in the schedule	Not covered

## **Infertility drugs**

Description	In-network	Out-of-network
Infertility drugs	Paid based on the tier of drug in the	Not covered
	schedule	

Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no <b>deductible</b> applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Not covered
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	

Risk reducing breast cancer prescription drugs

Description	In-network	Out-of-network
Risk reducing breast cancer <b>prescription</b>	\$0, no <b>deductible</b> applies	Not covered
drugs		
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Not covered
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section	

**Tobacco cessation prescription and OTC drugs** 

Description	In-network	Out-of-network
Tobacco cessation	\$0, no <b>deductible</b> applies	Not covered
prescription and OTC		
drugs		
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.	Not covered
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.	

## **Preventive care**

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Breast feeding	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
counseling and support		·
Breast feeding	6 visits in a group or individual setting	6 visits in a group or individual setting
counseling and support		
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the <b>physician</b> services office visit	under the <b>physician</b> services office visit
Breast pump,	Electric pump: 1 every 12 months	Electric pump: 1 every 12 months
accessories and supplies		
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
Describer of the second state of	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 12 months to replace an	Electric pump: 12 months to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or drug misuse	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for alcohol or	5 visits/12 months	5 visits/12 months
drug misuse visit limit		
Counseling for obesity, healthy diet	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for obesity,	Age 22 and older: 26 visits per 12	Age 22 and older: 26 visits per 12
healthy diet visit limit	months, of which up to 10 visits may be	months, of which up to 10 visits may be
	used for healthy diet counseling.	used for healthy diet counseling.
Counseling for sexually transmitted infection	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for sexually transmitted infection visit limit	2 visits/12 months	2 visits/12 months
Counseling for tobacco cessation	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for tobacco cessation visit limit	8 visits/12 months	8 visits/12 months
Family planning services (female contraception counseling)	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Family planning services (female contraception	Contraceptive counseling limited to 2 visits/12 months in a group or individual	Contraceptive counseling limited to 2 visits/12 months in a group or individual
counseling) limit	setting	setting
	Counseling that exceeds this limit covered as a <b>physician</b> services office visit	Counseling that exceeds this limit are covered as a <b>physician</b> services office visit

Immunizations	100%, no <b>deductible</b> applies	60% after deductible
Immunizations limit	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Advisory Committee	supported by the Advisory Committee
	on Immunization Practices of the	on Immunization Practices of the
	Centers for Disease Control and	Centers for Disease Control and
	Prevention	Prevention
	For details, contact your <b>physician</b>	For details, contact your <b>physician</b>
Routine cancer	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
screenings		
Routine cancer	Subject to any age, family history and	Subject to any age, family history and
screening limits	frequency guidelines as set forth in the	frequency guidelines as set forth in the
	most current:	most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	For more information contact your	For more information contact your
	<b>physician</b> or see the <i>Contact us</i> section	<b>physician</b> or see the <i>Contact us</i> section
Routine lung cancer	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
screening		Seys   Per 11511 ditter   deduction
Routine lung cancer	1 screening every 12 months	1 screening every 12 months
screening limit		
	Screenings that exceed this limit	Screenings that exceed this limit
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Routine physical exam	Subject to any age and visit limits	Subject to any age and visit limits
limits	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the American	guidelines supported by the American
	Academy of Pediatrics/Bright	Academy of Pediatrics/Bright
	Futures/Health Resources and Services	Futures/Health Resources and Services
	Administration for children and	Administration for children and
	adolescents	adolescents
	1::::::::::::::::::::::::::::::::::::::	1
	Limited to 7 exams from age 0-1 year; 3	Limited to 7 exams from age 0-1 year; 3
	exams every 12 months age 1-2; 3	exams every 12 months age 1-2; 3
	exams every 12 months age 2-3; and 1	exams every 12 months age 2-3; and 1
	exam every 12 months after that age,	exam every 12 months after that age,
	up to age 22; 1 exam every 12 months	up to age 22; 1 exam every 12 months
	after age 22	after age 22
	High risk Human Papillomavirus (HPV)	High risk Human Papillomavirus (HPV)
	DNA testing for woman age 30 and	DNA testing for woman age 30 and
	older limited to 1 every 36 months	older limited to 1 every 36 months
L		

Well woman GYN exam	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration

## **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	90% per item after deductible	60% per item after deductible

## **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### **Short-term rehabilitation services**

A visit is equal to no more than 1 hour of therapy.

#### **Cardiac rehabilitation**

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Pulmonary rehabilitation**

Description	In-network	Out-of-network
Pulmonary rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### **Cognitive rehabilitation**

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Physical and occupational therapies

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
Speech therapy (ST)		

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

**Physical Therapy (PT)** 

Description	In-network	Out-of-network
Visit limit per year  In-network and out-of-	120	120
network combined		

**Occupational Therapy (OT)** 

Description	In-network	Out-of-network
Visit limit per year	30	30
In-network and out-of- network combined		

**Speech Therapy (ST)** 

Description	In-network	Out-of-network
Visit limit per year	30	30
In-network and out-of- network combined		

**Spinal manipulation** 

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after deductible
Visit limit per year	30	30
In-network and out-of-		
network combined		

**Skilled nursing facility** 

Description	In-network	Out-of-network
Inpatient services - room and board	90% per admission after <b>deductible</b>	60% per admission after <b>deductible</b>
Other inpatient services and supplies	90% per admission after <b>deductible</b>	60% per admission after <b>deductible</b>

Day limit per year	120	120

# Tests, images and labs – outpatient

**Diagnostic complex imaging services** 

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

Diagnostic lab work

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	90% per visit after <b>deductible</b>	60% per visit after deductible

## **Therapies**

## Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> )
Services and supplies	Covered based on type of service and where it is received	Not covered
Gene therapy products, prescription drugs	90% per visit after <b>deductible</b>	Not covered

## Infusion therapy

Outpatient services

Description	In-network	Out-of-network	
	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>	

#### **Radiation therapy**

Description	In-network	Out-of-network	
Radiation therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

**Respiratory therapy** 

Description	In-network	Out-of-network	
Respiratory therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

## **Transplant services**

Description	In-network (IOE facility)	Out-of-network
		(Includes <b>providers</b> who are otherwise part of Aetna's network but are non-IOE <b>providers</b> )
Inpatient services and supplies	90% per transplant after <b>deductible</b>	60% per transplant after <b>deductible</b>
Physician services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## **Urgent care services**

At a freestanding facility or provider that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

Description	In-network	Out-of- network
Urgent care facility	90% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

#### **Vision care**

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network	
	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>	

Visit limit	1 visit every 24 months	1 visit every 24 months
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#### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network	Non-designated	Out-of-network
		network	
Non-emergency services	100% per visit after	90% per visit after	60% per visit after
	deductible	deductible	deductible
Preventive care	100% per visit, no	100% per visit, no	60% per visit after
immunizations	deductible applies	deductible applies	deductible
Preventive care	Subject to any age and	Subject to any age and	Subject to any age and
immunization limits	frequency limits provided	frequency limits provided	frequency limits provided
	for in the comprehensive	for in the comprehensive	for in the comprehensive
	guidelines supported by	guidelines supported by	guidelines supported by
	the Advisory Committee	the Advisory Committee	the Advisory Committee
	on Immunization	on Immunization Practices	on Immunization
	Practices of the Centers	of the Centers for Disease	Practices of the Centers
	for Disease Control and	Control and Prevention	for Disease Control and
	Prevention		Prevention
		For details, contact your	
	For details, contact your	physician	For details, contact your
	physician		physician
Preventive screening	100% per visit, no	100% per visit, no	60% per visit after
and counseling services	deductible applies	deductible applies	deductible
Preventive screening	See the <i>Preventive care</i>	See the <i>Preventive care</i>	See the <i>Preventive care</i>
and counseling limits	services section of the	services section of the	services section of the
	schedule	schedule	schedule

Description	Designated network	Non-designated network	Out-of-network
Telemedicine consultation for non- emergency services through a walk-in clinic	100% per visit after deductible	Covered based on type of service and where it is received	Not covered
Telemedicine consultation for preventive screening and counseling services through a walk-in clinic	100% per visit after deductible	Covered based on type of service and where it is received	Not covered

#### Important note:

**Key terms** 

#### Designated network provider

A **network provider** listed in the directory under *Best results for your plan* as a **provider** for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.