## UNIVERSITY OF HARTFORD

## INVITATION FOR PERSONS WITH DISABILITIES TO SELF IDENTIFY

Section 503 of the Rehabilitation Act of 1973, as amended, which is administered and enforced by the Employment Standards Administration's Office of Federal Contract Compliance Programs (OFCCP), requires most employers – including the University of Hartford – who do business with the Federal Government to take affirmative steps to employ and advance in employment qualified individuals with a disability.

If you have a disability and would like to be considered under the Affirmative Action Plan, please contact the Office of Human Resources Development. Submission of this information is voluntary and will be kept confidential. Failure to provide such information will not subject you to disciplinary treatment or discharge.

The Affirmative Action Plan for individuals with a disability may be viewed during regular business hours in the Office of Human Resources Development. An appointment must first be made by calling 860.768.4666.

This notice is a general statement of policy and no more. It does not constitute a term or provision of any contract of employment or implied contract of employment between the University of Hartford and any individual employee nor does it create contractual obligations on behalf of the University of Hartford to any person.

Jen Conley

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Assistant Vice President for Human Resource Development

**Human Resources Development**