

# Are YOU Career Ready?

UHART has identified **six competencies** to help you prepare and succeed as you pursue your post-graduate path.



## COMMUNICATION

Articulate thoughts and express ideas effectively using oral, written and non-verbal communication skills (to instruct, inform and persuade), as well as listening for meaning to gain understanding. The ability to deliver information in person, in writing, and in a digital world.



## CRITICAL THINKING, CREATIVITY, AND PROBLEM SOLVING

Exercise sound reasoning to analyze issues, evaluate quantitative data, synthesize information, make decisions and solve problems. The ability to think critically and strategically to develop original ideas and innovative solutions.



## INTERCULTURAL

Respect the viewpoints of those from diverse cultures, races, ages, genders, religions and lifestyles to build collaborative relationships and communicate effectively. The ability to appreciate, value, and learn from other cultures and perspectives to move beyond tolerance.



## LEADERSHIP

Motivate, organize and delegate work by leveraging the strengths of individuals. The ability to use empathetic skills and a positive attitude to guide and influence others while reaching a shared goal through adaptability and effective decision-making.



## PROFESSIONALISM AND PRODUCTIVITY

Demonstrate integrity, resilience, accountability and ethical behavior. The ability to take initiative, maintain effective work habits (prioritize, plan and manage work) to produce high quality results and project a professional presence.



## TEAMWORK AND INTERPERSONAL SKILLS

Build and maintain collaborative relationships to work effectively with others in a team setting through shared responsibility, empathy and respect. The ability to manage one's emotions and conflict with others while contributing towards a common goal.